Board Update: September 2021

Vaccination Policy:  
As part of our ongoing commitment to keep everyone at ADM safe from Covid-19 and its variants, the board is following the mandate from the State of Illinois. We are asking all staff to be vaccinated by October 31st, with health-related and religious exemptions. Any staff person who is not vaccinated must provide a weekly negative Covid-19 test in order to be admitted to work. Currently, 80% of our staff members are vaccinated. We will continue with the pandemic protocols we had in place last year. We are so gratified that we could be together in school and still keep everyone safe. We are so grateful that we can continue to do so.

Gratitude for Tanisha!  
The board wishes to extend our deepest appreciation to Tanisha for doing such a wonderful job as our interim HOS. The opening of school has gone very well. Things are running very smoothly on her watch. Her love of the children, staff and families of ADM shows in her work every day. She looks forward to standing strong with ADM through this transition and supporting the new HOS when one is found. The board also wishes to extend its deep appreciation to Cyndi, Tina, and all the staff for continuing their excellent work during this time of transition.

HOS Search:  
The Board appreciates the insight we received from you on the Search Committee’s HOS survey. It seems our community shares a lot of unity in our vision for the new leader of our school. Because it is so challenging to find someone with all the characteristics that we agree are so important, the Board has engaged the services of Metro Montessori, a small search firm whose mission is to find Heads for Montessori Schools.  
Our school’s primary consultants from Metro Montessori are Sharon Damore and Carla Hofland, both long time Montessori educators and leaders.  
Our consultants have met with the Search Committee and the entire staff (via Zoom). On September 20th and 21st, they will be visiting campus (following our pandemic protocols) to observe our school in action and get a feel for our community. They will also be holding focus group meetings with parents and board members. Sharon and Carla have made it clear that the first step to find a new HOS who is a great fit for our community is to find out who we are as a community.  
The next step is to revise our job posting to include insights Sharon and Carla have gained through their experience and getting to know us. We will be reposting the job in October. Carla and Sharon will vet the applicants and hope to begin bringing worthy candidates to us by January. There will be opportunity for people in our community to meet and offer feedback. The ultimate hiring decision remains in the hands of the Board, but all input will be seriously taken into account.

As it is assumed that our new HOS will be from the Montessori academic community, it is our hope to have a new HOS in place by June of 2022.

As always. the board wishes to express its appreciation to everyone in our community for standing with us and all you do to keep ADM a strong and thriving community!

Thank you!

All Day Montessori Board of Directors