



1819 WEST 99TH ST
CHICAGO IL 60643

ANNUAL REPORT 2022 - 2023



MESSAGE FROM THE HEAD OF SCHOOL

Dear All Day Montessori Family,

With immense joy, I am thrilled to present our Annual Report. As we gather to reflect on the past year, it's genuinely heartening to see the tremendous impact of our collective efforts on the growth and blossoming of our beloved school.

This year has been a remarkable journey, marked by inspiring milestones, incredible achievements, and a renewed dedication to the timeless principles of Dr. Maria Montessori. Together, we've created a nurturing space for our students and embarked on a mission to foster a deep sense of connection within our community.

I can hardly wait to share our accomplishments, the exciting strides in education, and the heartwarming changes in the lives of our students. Your steadfast support as I navigated my first year as Head of School has been the driving force behind all of this. I am genuinely grateful for the contagious enthusiasm each of you brings to our All Day Montessori family.

So, from the depths of my heart, a heartfelt thank you.

Your presence and commitment make All Day Montessori the wonderful community it is.



CAITLYN SOLOMON

She/Her

Head of School



OUR VISION, MISSION, AND VALUES



Our Vision

To empower students to build life skills and embrace their full potential. "The child is both a hope and a promise for mankind." – Dr. Maria Montessori.

Mission Statement

To provide a full-day, Montessori based early childhood learning experience that is nurturing, educationally rich, and developmentally appropriate.

Core Values

We provide a welcoming, diverse, and peaceful learning environment where all children are respected and loved as unique individuals. We engage children in purposeful work that engenders a love of learning. We foster the skills necessary to help our students work autonomously and collaboratively.

HISTORY

All Day Montessori has served the needs of working families in the Beverly community since 1995. It was founded by veteran Montessori administrator Paula Bukacek and her husband, Richard, a retired University professor. The school began as a for-profit business and became a not-for-profit in 1999. The Bukaceks retired from All Day Montessori in 2009. It was their vision to create a quality Montessori program that met the needs of working families, and the school works diligently to live the vision they created twenty-nine years ago. Today ADM continues as a non-for-profit overseen by a Board of Directors.



PHILOSOPHY

All Day Montessori follows the American Montessori Society's education method, developed by Dr. Maria Montessori, based on children's scientific observations from birth to adulthood. Dr. Montessori's Method has been time tested, with over 100 years of success in diverse cultures worldwide.

It is a view of the child as naturally eager for knowledge and capable of initiating learning in a supportive, thoughtfully prepared learning environment. It is an approach that values the child's development—physical, social, emotional, cognitive.

Dr. Montessori discovered that children learn from each other across a spectrum of ages and skills, and it is this kind of learning which fosters teamwork and empathy. The Montessori approach is about a child's emotional, social development as it is his/her/their academic skills. Using this approach, our students learn to think critically, work collaboratively, and make good choices.

THE COMMUNITY

The school serves the families of children from age 15 months to six years old during the regular school year and up to nine year olds in its summer camp. It operates in the Beverly neighborhood and surrounding communities and currently has a maximum daily enrollment of 87. Our families and employees reflect the diversity present in the neighborhood.

HIGHLIGHTS

All Day Montessori is...

Evolving...

ADM successfully hired a Montessori-trained Head of School, redirecting the focus back to the core principles developed by Dr. Montessori.
Began creating a scope and sequence for staff to streamline the topics being taught in the classroom.
Hired Montessori endorsed mentors to work with the staff and administration.

Investing in our teachers...

The HOS attended the AMS Leadership Labposium.
Staff members completed "Discover Montessori" courses and attended the AIMS Conference in February.
A two-year training Montessori-endorsement program was funded for a Children's House staff member.
Funds were made available to reimburse staff for continuing education in their fields at an accredited college or university.
A Maternity Leave policy was created providing staff with up to 12 weeks of leave and includes two weeks of paid leave.

Providing a safe and welcoming environment....

A new HVAC system was installed in the Main Building.
The parking lot was resurfaced and a new fence added between the Main building and the Salon next door.
An additional sink and new countertop was added in Toddler House 2 .
A new copier contract was secured for the Main building and the existing copier was added to the Annex.
Furniture and Montessori materials were replaced along with new additions.
The Covid -19 procedure was continually updated as new data was provided by the CDC in order to keep all students safe.

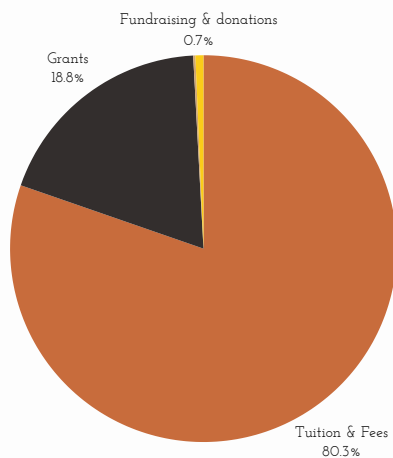
Supporting working families...

The transition began from paper to digital registration through the FACTS SIS program.
Parent communications through Transparent Classroom and Constant Contact increased in consistency.



FINANCIAL STATEMENTS

All Day Montessori's Fiscal Year encompassed July 1st, 2022 through June 30th, 2023. ADM's financials are audited yearly by Desmond & Ahern Accounting firm. ADM's financial goals include maintaining three months of expenses in an operating account and developing an investment plan that will generate interest to be used to fund a scholarship program. ADM filed and received ERC money from the federal government. These funds were deposited into a CD to begin the investment for scholarships program.



REVENUES

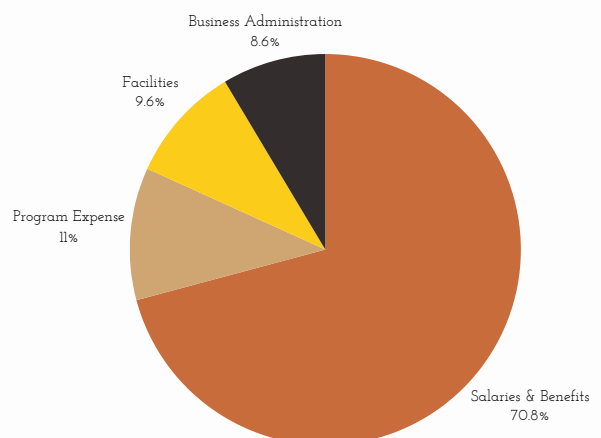
Where the Money Comes From

Tuition & Fees	\$1,217,958
Grants	\$285,627
Interest	\$2,805
Fundraising & donations	\$10,109

EXPENSES

Where the Money Goes

Salaries & Benefits	\$801,056
Program Expense	\$ 123,845
Facilities	\$109,034
Business Administration	\$ 97,000



OTHER

Planning for the future

Investment for Scholarship Revenue

\$ 257,603

BOARD OF DIRECTORS



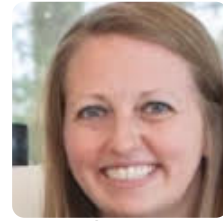
President
Jean Doyle



Vice - President and Secretary
Sharon Rudnick



Treasurer
Thomas Maloney



Member at Large
Elizabeth Iggins



Member at Large
MaryBeth McCarthy



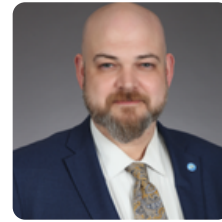
Member at Large
Tonya McDonald



Member at Large
Andrea Orteza



Member at Large
Aaron Robinson



Member at Large
Eric Wallenius

The Board and Administration are proud to present ADM's Annual Report for 2022-2023. We continue to be inspired and guided by the mission put forth by Paula and Richard Bukacek almost thirty years ago. Our students are thriving in an extended day, safe, nurturing, Montessori based educational environment.

Our volunteer Board continues to fulfill its duty which is to care for the fiscal health and oversee sound governing principles at ADM. We have complete confidence in Caitlyn and Cyndi's abilities to manage the daily operations of the school. Over the past year we have gained 5 new Board members who have added wonderful new energy and expertise to the board. Our Strategic Plan continues to guide the board's activities. In addition to the well being of the students and the financial health of our school, the board is committed to our staff's well being and professional development. We are grateful that many of our staff members have availed themselves of funds set aside to further their education in Montessori or higher education. We want to invest in the staff so they know how much they are appreciated by the whole community and can see ADM as a long-term career plan.

We are grateful to all the members of our community. Thank you to the Administration for running the school so beautifully and rising to meet every challenge. Thank you to our Faculty and Staff for the loving kindness and passion for learning you share with our students everyday. Thank you to our families for entrusting your children to our care and for showing up so beautifully for the community events and programs. Thank you so much to all the volunteers who serve on the Board and others who do so much creative work to make our special events so wonderful. A special Thank you to all those who contributed to the Annual Fund.

We hope the this document provides you with a good overview of the workings at ADM. Please reach out to us with any questions you might have.

Thank you!
Jean Doyle
Board Chair

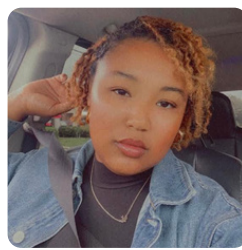
STAFF



CH 1 Assistant Teacher
LaVerne Bailly



Administrative Assistant
Pat Bentley



TH1 Lead Teacher
Brianna Burge



Floating Assistant Teacher
Celeste De La Torre



CH2 Lead Teacher
Angela Franklin



YT Assistant Teacher
Karen Harris



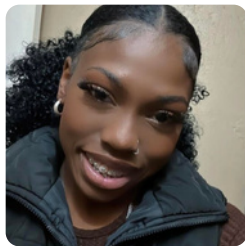
Floating Assistant Teacher
Jada Hayden



TH 2 Assistant Teacher
Autumn Hill



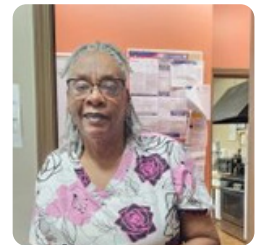
Childcare Coordinator
Michaela Hoskin



CH 2 Assistant Teacher
Khalia Milon



TH2 Lead Teacher
Shannon O'keefe-Anderson



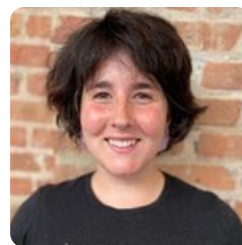
Kitchen Manager
Dorothy Price



Floating Assistant Teacher
Chelsea Putrius



YT Assistant Teacher
Junitruis Reed



Head Of School
Caitlyn Solomon



CH1 Lead Teacher
Betsy Sosa

Substitute Teacher
Irene Hermanowski
Nevel Kasiner



YT Lead Teacher
Denneille Thomas



TH1 Assistant Teacher
Shannon Whelan



Business Manager
Cyndi Williams

OUR 2022-2023 DONORS

Thank you so much to all those who donated to our annual giving campaign. These funds are being used to help fund the resurfacing of the backyard.

Marc Allen
Caitlin Andersen
* Ashiya Archie
Casey Benson
Kathleen Brennan
Corey Brown
Jane Bukacek
* Brianna Burge
Kimberly Burgess
Daniel Burns
Danielle Cassello
* Jane Doran
* * Jean Doyle
Cathriona Fey
* Angela Franklin
Andrew Gardner
Amanda Gomez
Aquabah Gonney
Jessica Grandchamp
John Grant
** Shanya Gray
*Danielle Griffin

Lori Guidry
Karen Harris
Meghan Hogan
Allison Holly
**Elizabeth Iggin
Adriane Jackson
Brian Keane
* Deborah Kelley
Misty Kucharek
Alicia Lenzen
Tessly Louis
* Brie Maloney
Katrice Matthews
* * Mary Beth McCarthy
* Jasmine Mccowns
Carmel McG
Rebecca Novkinic
Stacey Recht
* * Sharon Rudnick
Mike Ryan
Marielle Sainvilus
Carolanne Sinacore

* Caitlyn Solomon
* Betsy Sosa
Pamela Stubberfield
Christine Sweeney
Dawn Sydnor Cole
* Rolanda Tetteh
* Denneille Thomas
Linda Thurston
Vivian Vock-Rokoff
Kathleen Wilk
* Cyndi Williams
Catherine Williamson
Larry Willis