



1819 WEST 99TH ST
CHICAGO IL 60643

ANNUAL REPORT 2023 - 2025



MESSAGE FROM THE HEAD OF SCHOOL

Dear All Day Montessori Family,

It is with great pride and gratitude that I present the 2023-2025 Annual Report, a reflection of our collective achievements, growth, and unwavering commitment to the Montessori philosophy and the community. Here at All Day Montessori, we firmly believe that all children belong and deserve a chance to meet their full potential.

These past two years have been full of remarkable milestones and meaningful connections. From fostering curiosity and independence in our students to strengthening partnerships with families, every moment has contributed to the vibrant community we cherish today.

In this report, you will find highlights of our accomplishments, a glimpse into the experiences that define our classrooms, and an outline of the goals guiding our future. None of this would be possible without the dedication of our staff, the support of our families, and the passion of everyone who believes in our mission.

As you read through these pages, we hope you feel the heart of All Day Montessori and the incredible impact we continue to make together. Thank you for being an integral part of our journey.

Caitlyn Solomon

CAITLYN SOLOMON

She/Her

Head of School



OUR VISION, MISSION, AND VALUES



Our Vision

To empower students to build life skills and embrace their full potential. "The child is both a hope and a promise for mankind." - Dr. Maria Montessori.

Mission Statement

To provide a full-day, Montessori based early childhood learning experience that is nurturing, educationally rich, and developmentally appropriate.

Core Values

We provide a welcoming, diverse, and peaceful learning environment where all children are respected and loved as unique individuals. We engage children in purposeful work that engenders a love of learning. We foster the skills necessary to help our students work autonomously and collaboratively.

HISTORY

All Day Montessori (ADM) has served the Beverly community since 1995. It was founded by veteran Montessori teacher and administrator, Paula Bukacek, and her husband, Richard, a retired chemical engineer. It was their vision to create a high-quality Montessori program that met the needs of working families. The school is dedicated to carrying on the vision and mission established by Paula and Richard Bukacek. The Bukaceks retired in 2009, but the school continues as a not-for-profit organization overseen by a volunteer Board of Directors.



PHILOSOPHY

All Day Montessori follows the American Montessori Society's education method, developed by Dr. Maria Montessori, based on scientific observations of children from birth to adulthood. Dr. Montessori's Method has been time-tested, with over 100 years of success in diverse cultures worldwide.

It is a view of the child as naturally eager for knowledge and capable of initiating learning in a supportive, thoughtfully prepared learning environment. It is an approach that values the child's development—physical, social, emotional, cognitive.

Dr. Montessori discovered that children learn from each other across a spectrum of ages and skills, and it is this kind of learning which fosters teamwork and empathy. The Montessori approach is about a child's emotional, social development as it is his/her/their academic skills. Using this approach, our students learn to think critically, work collaboratively, and make good choices.

THE COMMUNITY

The school serves families of children ages 15 months to 6 years during the regular school year and up to 9-year-olds in its summer camp, when space is available. It operates in the Beverly neighborhood and surrounding communities and currently has a maximum daily enrollment of 87. Our families and employees reflect the diversity present in the neighborhood.

HIGHLIGHTS

All Day Montessori is...

Evolving...

ADM has a trained or training Montessori teacher in each classroom. Our HOS is a member of the Association of Illinois Montessori Society Board. Progress was made on finding a new location for our Children's House. We mourned the passing of our founders, Mr. and Mrs. Bukacek, and began planning a way to honor their commitment to ADM.

Investing in our teachers...

Staff members completed "Discover Montessori" courses and attended the AIMS Conference in February. Funds were made available to reimburse staff for continuing education in their fields at an accredited college or university. ADM supported multiple staff members in the process of working toward a full Montessori Endowment.

Providing a safe and welcoming environment....

Security film was placed on the front windows of the Main Building to provide privacy and additional security for our students and staff. Two additional cameras were installed in the main building, providing video coverage of the foyer and classrooms. ADM worked with local police to create and practice a hard and soft lockdown drill. Authentic Montessori Materials were purchased from the Annual Giving Funds. Facility updates were made by installing a new water heater and staining the playground fence.

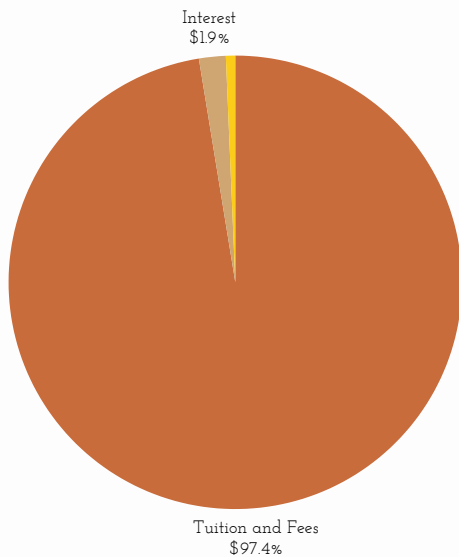
Supporting working families...

Our young toddler teachers tested a new app to improve communication between parents and teachers. Parent communications through Transparent Classroom and emails increased consistently. Formed and implemented a new parent orientation process.



FINANCIAL STATEMENTS 2023 - 2024

All Day Montessori's Fiscal Year encompassed July 1st, 2023 through June 30th, 2024. ADM's financials were audited by Eiffel Rambo Advisory Group (ERAG). ADM's financial goals include maintaining a reserve to cover three months of expenses in an operating account and continuing an investment plan that will generate interest to be used to fund a scholarship program. The first step was accomplished this year with the creation of a Vanguard account.

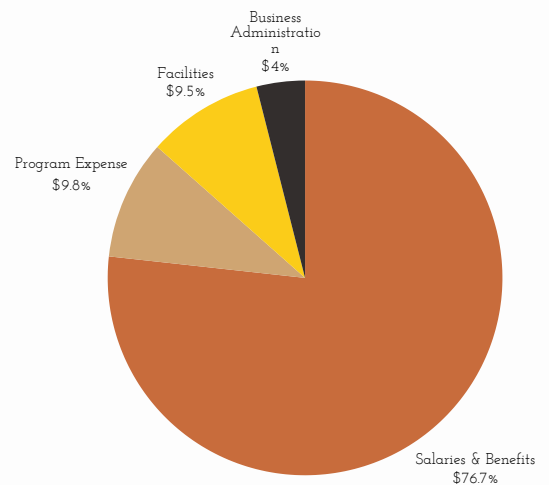


REVENUES Where the Money Comes From

Tuition & Fees	\$ 1,199,453.00
Interest	\$23,453.00
Fundraising & donations	\$ 8,209.00

EXPENSES Where the Money Goes

Salaries & Benefits	\$ 933,000.00
Program Expense	\$ 119,149.00
Facilities	\$ 115,500.00
Business Administration	\$ 48,158.00

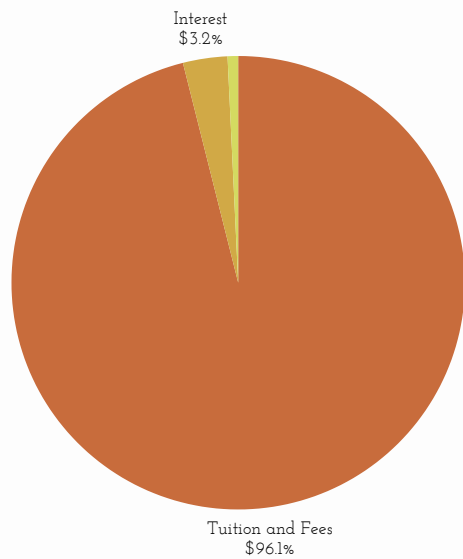


OTHER Planning for the future

Investment for Planned Scholarship Revenue
\$ 306,955.00

FINANCIAL STATEMENTS 2024-2025

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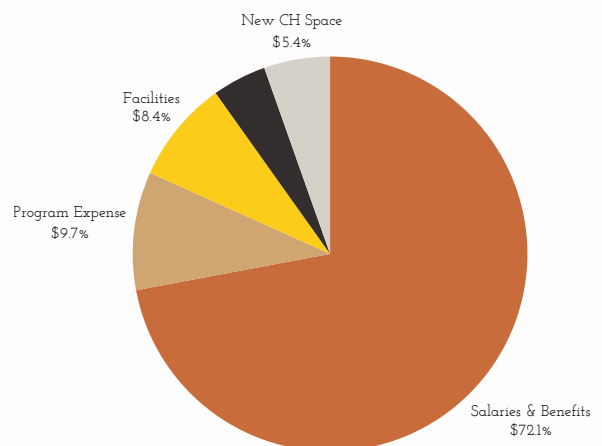
REVENUES Where the Money Comes From

Tuition & Fees	\$ 1,273,167.00
Interest	\$42,034.02
Fundraising & donations	\$ 9,953.17

EXPENSES

Where the Money Goes

Salaries & Benefits	\$ 934,184.65
Program Expense	\$ 125,472.66
Facilities	\$ 109,312.55
Business Administration	\$ 57,405.07
New CH Space	\$ 70,192.21



OTHER

Planning for the future

Three Month Emergency Fund \$359,306.00

Investment Fund for Planned Future Scholarships \$319,233.20

BOARD OF DIRECTORS



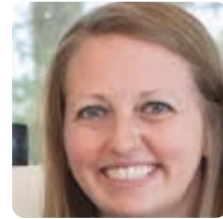
President
Jean Doyle



Vice - President and Secretary
Sharon Rudnick



Treasurer
Thomas Maloney



Member at Large
Elizabeth Iggin



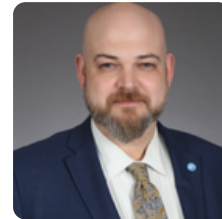
Member at Large
MaryBeth McCarthy



Member at Large
Andrea Ortiz



Member at Large
Aaron Robinson



Member at Large
Eric Wallenius

A note from the Board...

We believe that the principles and practices laid out by Maria Montessori are just as relevant today as when she first formulated them.

We believe that every child deserves an opportunity to be a whole, robust, and entire human being.

We believe that the Montessori framework provides the best foundation for children to develop the social, emotional, and practical life skills required to thrive as a full-fledged participant in our world.

We believe that framework, adapted for the unique challenges and opportunities offered by our modern era, can promote the growth necessary to be a truly cosmopolitan person - literally, a citizen of the cosmos.

We believe that every child has an innate desire to be an independent being, with full agency, within their environment, and that fostering their inquisitive nature will lead naturally them to discover the tools to unlocking their fullest, highest potential.

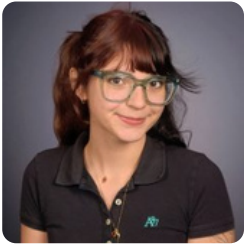
We believe that, just as the ancient oak tree is present in every acorn, that children will strive toward the sun if planted in the proper conditions.

We believe that adults, too, deserve an opportunity to grow, explore, and flourish - not merely in their role as a parent or caregiver, but also outside of and beyond that identity, to share in the experience of meaningful work.

And, finally: we believe that teachers, educators, and professional childcare providers are an ESSENTIAL and INSEPARABLE element in binding together all of these values, and for instilling those values into the spirit of each and every Montessori child, because every teacher inhabits a sacred role as the stewards of our collective human destiny.

STAFF

2024 - 2025



Gwenivere Anaya-Crotty



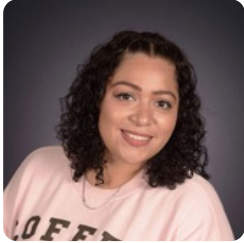
Laverne Bailey



Patrick Bentley



Brianna Burge



Brenda Castellanos



Justin Collier



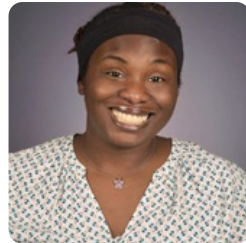
Mayra Contreras



Celeste De La Torre



Angela Franklin



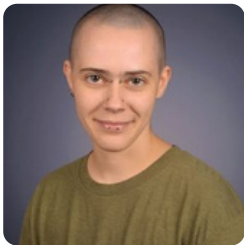
Jada Hayden



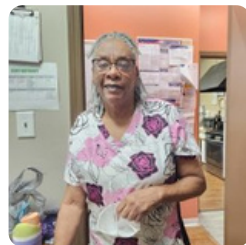
Gwendalynn Hohman



Tamalynd Hopkins



Cy McGourty



Dorothy Price



Junitrius Reed



Cyndi Rickman-Williams



Caitlyn Solomon



Betsy Sosa



Denneille Thomas



Adam Weatherly

OUR 2023-2024 DONORS

Thank you so much to all those who donated to our Annual Giving Campaign. These funds were used for safety updates.

Crystal Allen

Caitlin Andersen

LaVerne Bailey*

Denise Ballard

Alexis Bates

Kelsey Beckman

Pat Bentley*

John Bukacek

Jane Bukacek

Brianna Burge*

Danielle Cain

Elizabeth Carbone

Louis Daschler

Donna Delaney

Jean Doyle**

Cathriona Fey

Angela Franklin*

Aquabah Gonney

Jessica Grandchamp

Karen Harris*

Jada Hayden*

Kim Hochstetler

Rachel Hochstetler

Allison Holly

Mary Howell

Elizabeth Iggins**

Joanne and William Johnson

Ana Keane

Alicia Lenzen

Jeff Louis

Tom Maloney**

James Mastrocovo

Mary Beth McCarthy**

Samuel Myler

Andrea Ortez**

Dorothy Price*

Chelsea Putrius*

Jumitrius Reed*

Sarah Reyes

Aaron Robinson**

Sharon Rudnick**

Emili Sexton

Carolanne Sinacore

Courtney Smith

Caitlyn Solomon*

Betsy Sosa*

Christine Sweeney

Elizabeth Tavares

Denneille Thomas*

Erik Wallenius**

Sheila Wallenius

Qi Wang

Kara Wang

Shannon Whelan*

Cyndi Williams*

OUR 2024-2025 DONORS

Thank you so much to all those who donated to our Annual Giving Campaign. Also to those who contributed as a memorial to Richard & Paula Bukacek, ADM founders. These funds are being used to purchase and refurbish furniture & Montessori materials.

Lauren Anaya

Gwenivere Anaya -Crotty*

Shannon Anderson*

Laverne Bailey*

Patrick Bentley*

Brianna Burge*

Danielle Cain

Vincent & Marilyn Cesaro

Justin Collier*

Sara Crotty

Louis Daschler

Jessica Davies

Celeste Delatorre*

Lauren Ditka

Jean Doyle**

Cassie Evans

Angela Franklin*

Jessica Grandchamp

Debbie Jo Hauptert

Jada Hayden*

Eileen Hickey

Kim Hochstetler

Tamalynd Hopkins*

Mary Howell

Elizabeth Iggins**

Rachel Kanan

Chelsea Knibbs

Thomas Maloney**

Betsy Marsala

Michael Martschinke

Mary Beth McCarthy**

Tess McGivern

Julie McGuire

Michele Mcguire

Courtney Motley

Samuel Myler

Andrea Ortez**

Grace Paulino

Holly Payne

Jackson & Emerson Prahl

Dorothy Price*

Jumitrius Reed*

Aaron Robinson**

Sharon Rudnick**

Tracie Sanlin

Gerald Scholl

Carolanne Sinacore

Marcus Smith

Caitlyn Solomon*

Besty Sosa*

Christine Sweeney

Alexandria Tabasso

Denneille Thomas*

Maura Wallenius**

Kara Wang

Qi Wang

Shannon Whelan*

Cyndi Williams*